

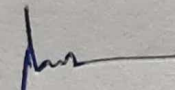



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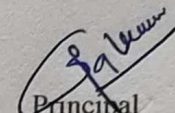
NAAC 2022/ Metrics Level Deviations/Cr6-3

Date:- 29/04/2022

Criteria 6.3.3:	Average number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the last five years
Findings of DVV	1)Kindly provide List of professional development / administrative training programs organized by the institution year-wise during the last five years duly signed by competent authority. 2)Kindly provide Event Brochures and reports year-wise 3)Kindly provide List of participants in each programme duly signed by competent authority. 4) Photographs with date and caption. 5)Annual reports highlighting the programs organized by the institution year-wise during the last five years
Response/ Clarification	1) List of professional development / administrative training program organized by the institution in the college letterhead attested by the Principal is attached. (Appendix - I) 2) Detailed report on above listed activities with specific mention of number of participants in each program including photographs is attached. (Appendix - II)


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Appendix-I



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6.3.3 Average number of professional development /administrative training programs organized by the institution for teaching and non teaching staff during the last five years
(5)

Dates (from-to) (DD-MM- YYYY)	Title of the professional development program organized for teaching staff	Title of the administrative training program organized for non-teaching staff	No. of participants
2016-17	Use of Information Communication Technology (ICT)		15
	Constitutional Rights		13
		Personality Development Program	8
		Training of stress & Time Management	10
2017-18	Environment Awareness		14
	Library Resources		12
		Use of Microsoft Excel	9
		Use of Microsoft PowerPoint	10
2018-19	Research Methodology		12
	Fundamental Human Right		13
		Role and Contribution of Non- teaching Staff in NAAC Activity	8
		Functional Development of Financial Account	9
2019-20	Revised Accreditation Framework of NAAC		13
	Importance of Yoga		14
		Online Scholarship System	12

		Training of Online Admission Process	10
2020-21	Women Empowerment		11
		New Income Tax Policy Program	9
		Training of Current Online Exam Process	9

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Appendix-II

Academic Year

2016-17

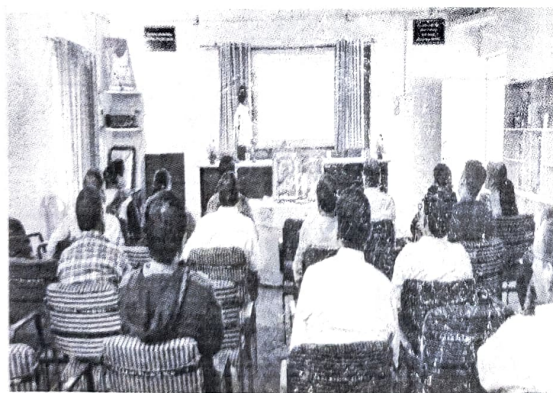


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Activity Report

Academic Year : 2016-17
Activity : one day faculty development program on
"Use of Information Communication Technology (ICT)"
Participants : 15.
Venue : Conference Hall, Arts & Commerce Degree College,
Jawaharnagar,
Date : 15/12/2016
Resource person : Prof. V.S. Ganvir

Brief Report: ICT stands for Information and communication technologies. ICT is a part of our lives for the last few decades affecting our society as well as individual life. ICT which is now broadly used in educational world. Teacher, student, administrator and every people related & Education are popularly used ICT. Teacher use ICT for making teaching, learning process easy and interesting. Teachers must know the use of ICT in their subject areas to help the learners for learning more effectively. So the knowledge of ICT is very much essential. This will helps teacher to know integrated technology with classroom teaching. Teachers must have the knowledge and skills to use new digital trolls & help all students achieve high academic standard.




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Activity Report

Academic Year : 2016-17
Activity : one day faculty development program on
"Use of Information Constitutional Rights"
Participants : 13
Venue : Conference hall, Arts & Commerce Degree
College, Jawaharnagar, Bhandara.
Date : 26/11/2016
Resource person : Dr. R.R. Chaudhari

Brief Report: A Constitutional rights can be a prerogative or a duty a power or a restraint of power while the constitution also provides some other right, Such as the rights to property. that are not fundamental rights. In cases of fundamental rights violations, the supreme court of India can be directly petitioned under article 32 of the constitution. Fundamental rights for indias have also been aimed at the grounds of religion, race caste gender of human beings and forced labour. The also protect cultural and educational rights of religious establishments. The development of such constitutionally guaranteed fundamental human rights in India.

The task of developing a constitution for the nation was undertaken by the constituent assembly of india.



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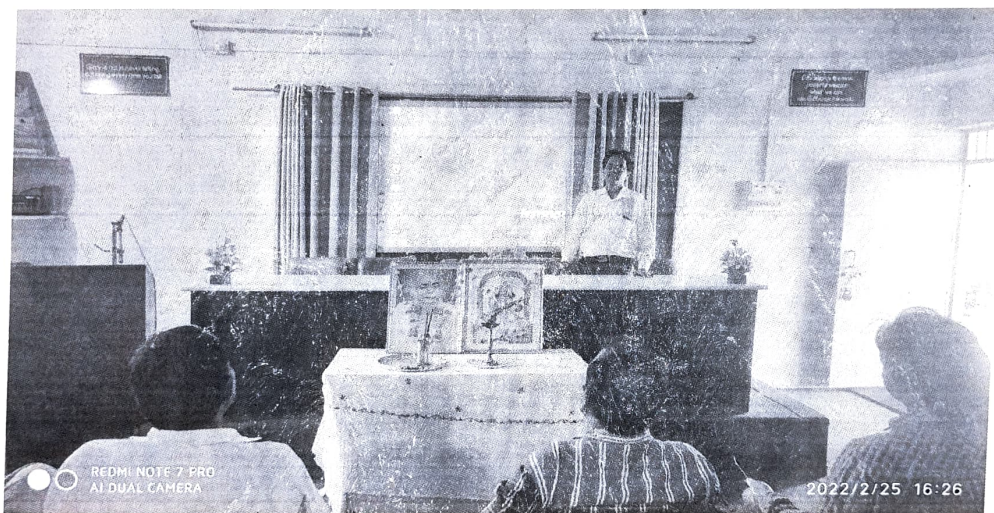


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Activity Report

Academic Year : 2016-17
Activity : one day Employee development program on
"Personality Development Program".
Participants : 08.
Venue : Conference Hall, Arts & Commerce Degree College, Jawaharnagar,
Date : 09/08/2016
Resource person : Mr. D.R.Balbudhe

Brief Report: Personality development is defined as a process of developing and enhancing one's personality. Personality development helps an individual to gain confidence and high self esteem. . Personality development also is said to have a positive impact on one's communication skills and the way he sees the world.



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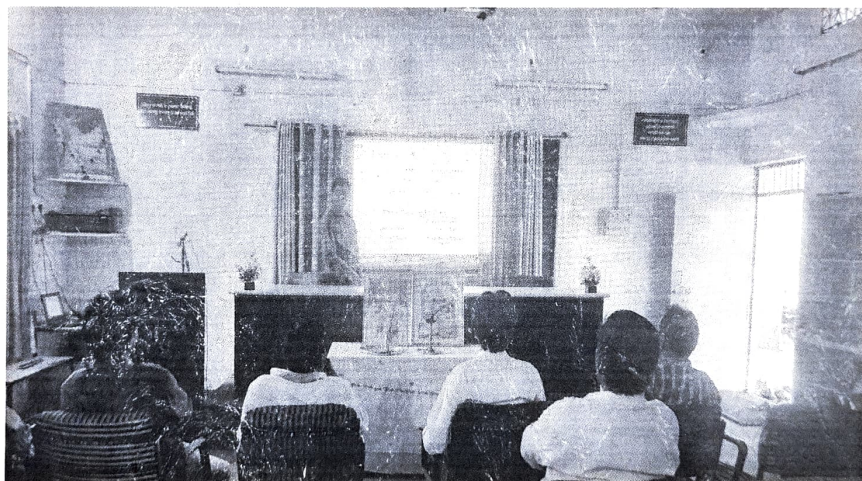


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Activity Report


Academic Year : 2016-17
Activity : one day Employee development program on
"Training of tress & time Management :
Participants : 10.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 16/01/2017
Resource person : Mr. L.P. Thakur

Brief Report: The idea of time management mighe be new to you. Basically time management strategies allow you to plan out your time so that you can get things done and have amore balanced, less stressful life. In this module, well explre why you need time management techniques, how to figure out how much time you actually need to accomplish your tasks.




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Academic Year

2017-18



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Activity Report

Academic Year : 2017-18
Activity : one day faculty development program on
"Environment Awareness"
Participants : 14
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 20/09/2017
Resource person : Prof. M.S. Nakade

Brief Report: Environmental awareness means being aware of the natural environment and making choices that benefit the earth rather than hurt it. Some of the ways to practice environmental awareness include using safe and non-toxic building supplies conserving energy and water recycling. Energy management, green purchasing pesticides, Waste water, Air Emission. Programmed then people will start living along with nature Education must intricate environment awareness activities as its curriculum. Some of them are performed by youth. Children, adults must perform in their life. We should nature our nature like pamper a kind nature is fragile as a well important part of our life.



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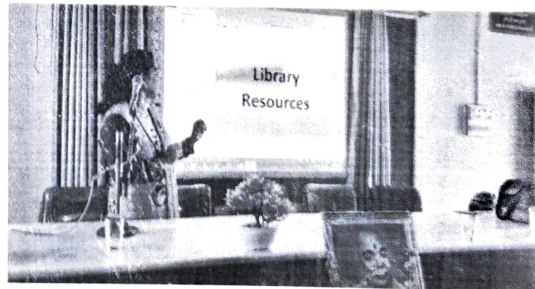
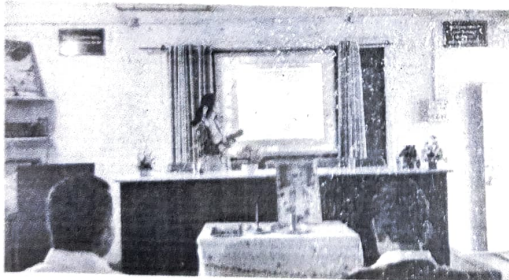
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Activity Report

Academic Year : 2017-18
Activity : one day faculty development program on "Library Resources"
Participants : 12.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 09/01/2018
Resource person : Prof. P.H. Rahangdale

Brief Report: In the early years of computing, machines were so expensive that nobody had more than one of them. Douglas Hartree speculated in 1951 that the United Kingdom might need a total of four computers [Corn]. We now have a world-wide digital library, the Web. Computers are cheap, and libraries have many of them. How should a library be organized today? The digital library contains both many different media and many different subjects. In a traditional library, it is common for the top level organization to be by form: photographs, sound recordings, maps, and so on are stored separately, rather than placing each photograph of an individual next to that person's biography in the bookshelves. The materials in a digital library, however, are all in equivalent formats. A library may use various digital media: disk, tape, cartridges, and so on; but these are interchangeable for storage of bibliographic citations, text, images, or sounds. Thus, the conventional special collections in a library might well be unified with the book collections in similar subject areas.




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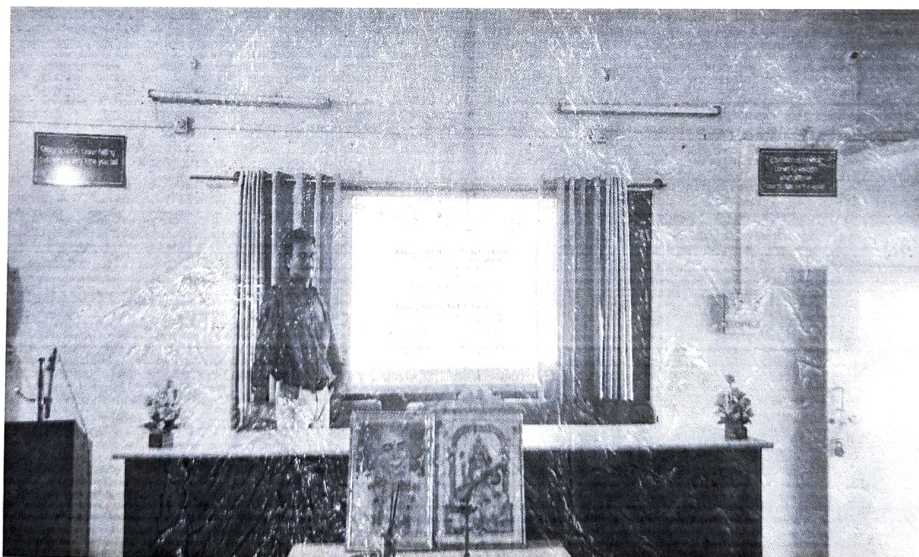


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Activity Report


Academic Year : 2017-18
Activity : one day Employee development program on
"Use Of Microsoft Excel"
Participants : 09.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 18/10/2017
Resource person : Mr.K.C.Turkar

Brief Report: Microsoft Excel is a spreadsheet program used to record and analyze numerical and statistical data. Microsoft Excel provided multiple features to perform various operations like calculation, pivot tables, graph tools, macro programming, etc. It is compatible with multiple OS like Windows, macOS, Android and iOS.




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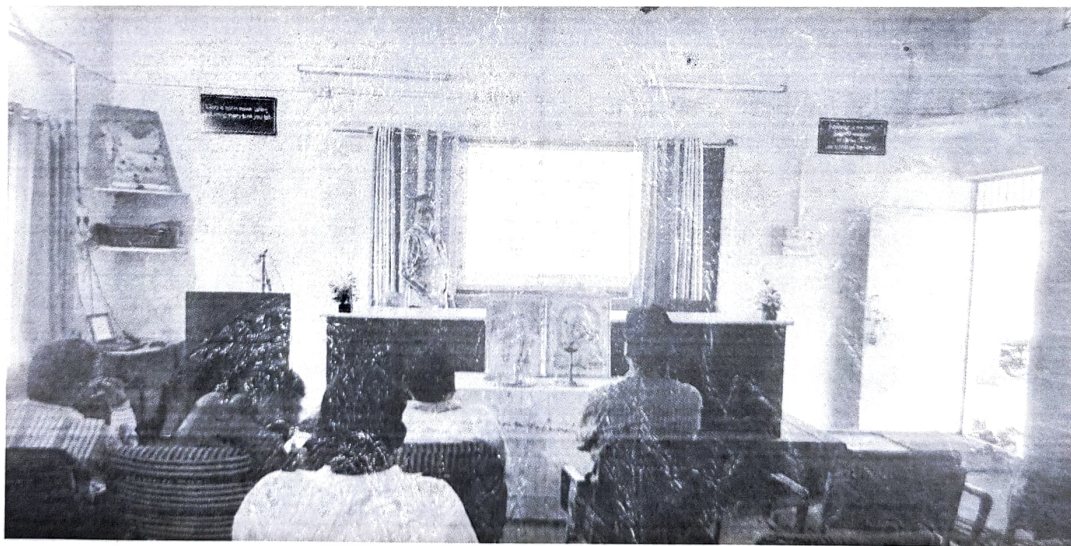


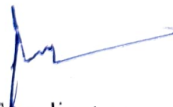
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Activity Report


Academic Year : 2017-18
Activity : one day Employee development program on
"Use of Microsoft Powarpoint"
Participants : 10.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 13/02/2018
Resource person : Mr.R.T.Waghamare

Brief Report: Microsoft Power Point or mS power point is useful in, Creating presentation were one can add animation. Photos, videos, and sound effects making it more readable. Under this article. We will study in detail. Microsoft PowerPoint the features and functions of Powerpoint presentation, followed by alayout on how to work with MS PowerPoint, with the advantages and more.




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Academic Year

2018-19

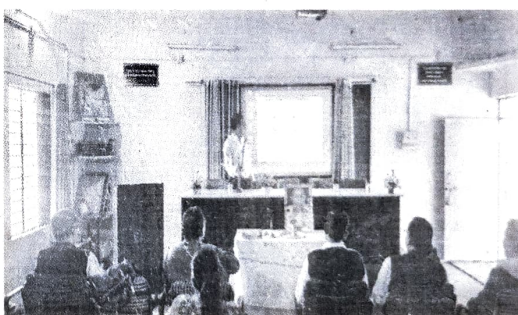
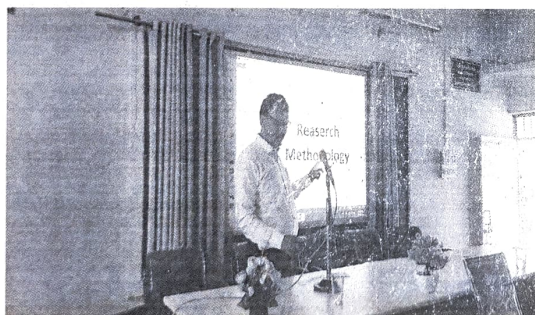


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Activity Report

Academic Year : 2018-19
Activity : One day faculty development program on
"Research Methodology"
Participants : 12.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 27/11/2018
Resource person : Dr. R.M. Dohane

Brief Report: Research methodology is the specific procedure or technique used to identify, Select process and analyze information about a topic in a research paper, the methodology section allows the reader to critically evaluate a study overall validity and reliability. What data to collect, who to collect it from sampling design. In a dissertation, thesis, academic journal article, methodology chapter which covers the aspect mentioned above importantly a good methodology chapter should justify that the chosen methods and techniques are objectives and will provide valid and reliable results.



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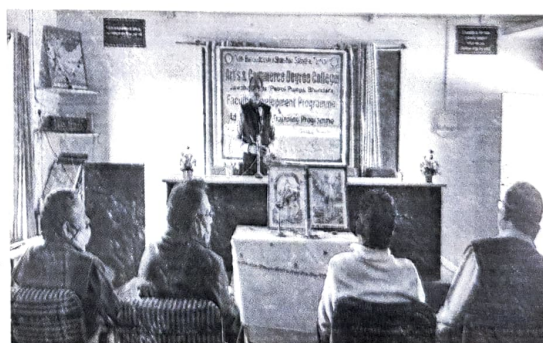


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Activity Report

Academic Year : 2018-19
Activity : one day faculty development program on
"Fundamental Human Right"
Participants : 13.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 15/03/2019
Resource person : Dr. R.T. Patle

Brief Report: Fundamental rights are those rights which are essential for intellectual, moral and spiritual development of citizens of India. As these rights are fundamental or essential for existence and all-round development of individuals, they are called 'Fundamental rights'. These are enshrined in Part III (Articles 12 to 35) of the Constitution of India. These include individual rights common to most, such as equality before the law, freedom of speech and freedom of expression, religious and cultural freedom, Freedom of assembly (peaceful assembly), freedom of religion (freedom to practice religion), right to constitutional remedies for the protection of civil rights by means of writs such as Habeas Corpus, Mandamus, Writ of Prohibition, Certiorari and Quo Warranto.



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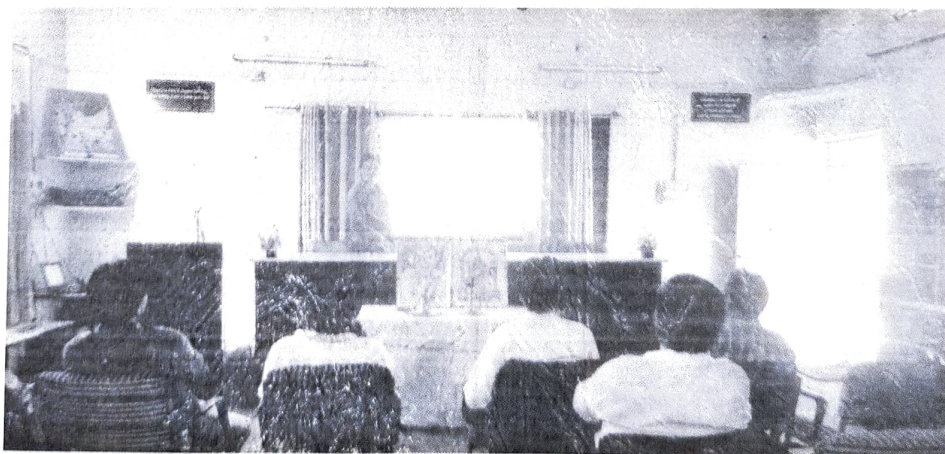
Activity Report

Academic Year : 2018-19
Activity : one day Employee development program on
"Role and Contribution of Non-teaching Staff in NAAC Activity"
Participants : 08.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 11/07/2018
Resource person : Mr. L.P. Thakur

Brief Report: Getting accredited from reputed agencies like NAAC, for being accredited successfully, higher Education Institutions have to hustle a lot in terms of managing the institutional data. The basic steps towards getting accredited successfully to be prepare your institution for the NAAC peer team visit. To maintain the highest quality of education while ensuring best practice, institution need to work in synchronization with the NAAC criteria & prepare SSR.

Assembling compiling and managing heaps of data to prepare this assessment report is quite a complete and mentally draining procedure for the faculty and staff members. HEI need to ensure they have a precise report of all the details such as students details, for example, Accurate record of current students. Students from alumni batten including their Name, enrollment number, Category, Caste, Course details. State etc need to maintained in the institution record along with necessary documents verifying the same. Also need faculty data.

Without accurate data HEI are unable to face NAAC. Hence we concluded that, For preparing SSR and Preparation of NAAC peer team Visit, the Non-teaching staff of HEIs play a major role. for concluding all such activities. Non-teaching staff is having equal contribution as the contribution of teaching staff.



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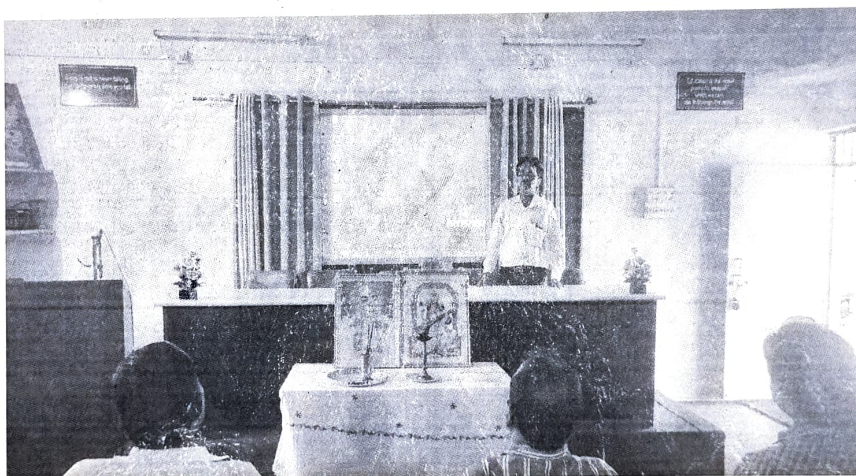
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Activity Report

Academic Year : 2018-19
Activity : one day Employee development program on
"Functional Development of Financial Account"
Participants : 09.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 09/01/2019
Resource person : Mr, D.R. Balbudhe

Brief Report: Financial Accounting is an essential process for any business, and one that need to be carried out with diligence. Financial accounting is required by law, and comes in the fom of a set of mandatory documents that registered companies must put together and present , generally in their annual report.

In this introduction to financial accounting we'll explore what exactly financial accounting is the difference between financial accounting and management accounting and most important financial statement yoy must put together for financial accounting and reporting.



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Academic Year

2019-20



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Activity Report

Academic Year : 2019-20
Activity : one day faculty development program on
"Revised accreditation Framework of NAAC"
Participants : 13.
Venue : Conference Hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 05/09/2019
Resource person : Dr. A.P. Wanjari, Coordinator of IQAC.

Brief Report: Guest explained the need of assessment and accreditation. This was reinforced by facts and figures on a pan India basis. Thereafter he gave an indication of quality framework of NAAC and the emergence of the new RAF. The 70-30% pattern was particularized with many case studies to support the implicit meaning of the metrics of the new framework. They gave an overview of Assessment and Accreditation process. She highlighted about the core values, vision, and mission and how NAAC facilitates the HEI to climb the quality ladder. She also explained the benefits of accreditation. Lastly, in her session she briefed about the registration process, concept of IIQA, related documents to be submitted during IIQA process and the timeline for HEI to respond to the clarification. She also answered the queries of the participants.



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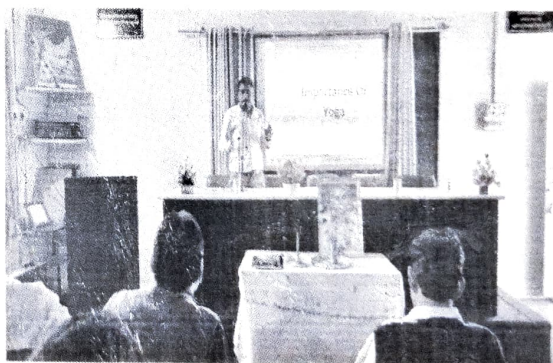
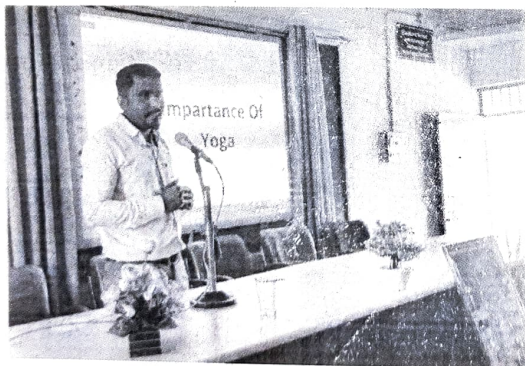


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Activity Report

Academic Year : 2019-20
Activity : one day faculty development program on
"Importance of Yoga"
Participants : 14.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 26/12/2019
Resource person : Prof. P.S. Deulkar

Brief Report: Introduction :Yoga is essentially a spiritual discipline based on an extremely subtle science, which focuses on bringing harmony between mind and body. It is an art and science of healthy living. The word 'Yoga' is derived from the Sanskrit root 'Yuj', meaning 'to join' or 'to yoke' or 'to unite'. As per Yogic scriptures the practice of Yoga leads to the union of individual consciousness with that of the Universal Consciousness, indicating a perfect harmony between the mind and body, Man & Nature. According to modern scientists, everything in the universe is just a manifestation of the same quantum firmament. One who experiences this oneness of existence is said to be in yoga, and is termed as a yogi, having attained to a state of freedom referred to as mukti, nirvana or moksha. Thus the aim of Yoga is Self-realization, to overcome all kinds of sufferings leading to 'the state of liberation' (Moksha) or 'freedom' (Kaivalya).



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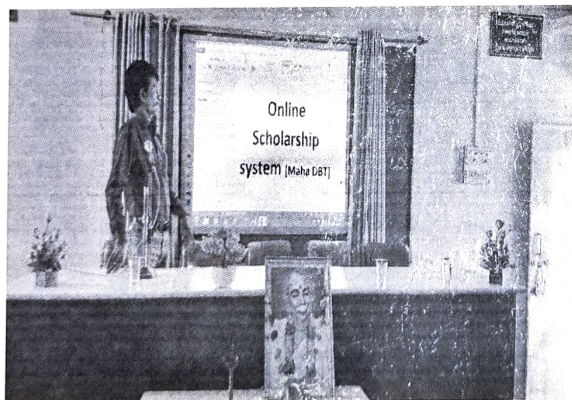


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Activity Report

Academic Year : 2019-20
Activity : one day faculty development program on
"Online Scholarship System"
Participants : 12.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 16/03/2021
Resource person : Mr. K.C. Turkar

Brief Report: Direct Benefit Transfer or DBT is an attempt to change the mechanism of transferring subsidies launched by Government of India on 1 January 2013. This program aims to transfer subsidies directly to the people through their bank accounts. Please log in to DBT Portal and click the redeem button for disbursement of the benefits. After logging in your account, click the My Applied Scheme button and finally click on the voucher redeem button. Step 1: Visit the official website of MahaDBT portal. Step 3: Click on 'Applicant Login' button to enter the user dashboard. Step 4: Log in using the registered user name and password and captcha. Step 5: Click on 'My Applied Scheme'



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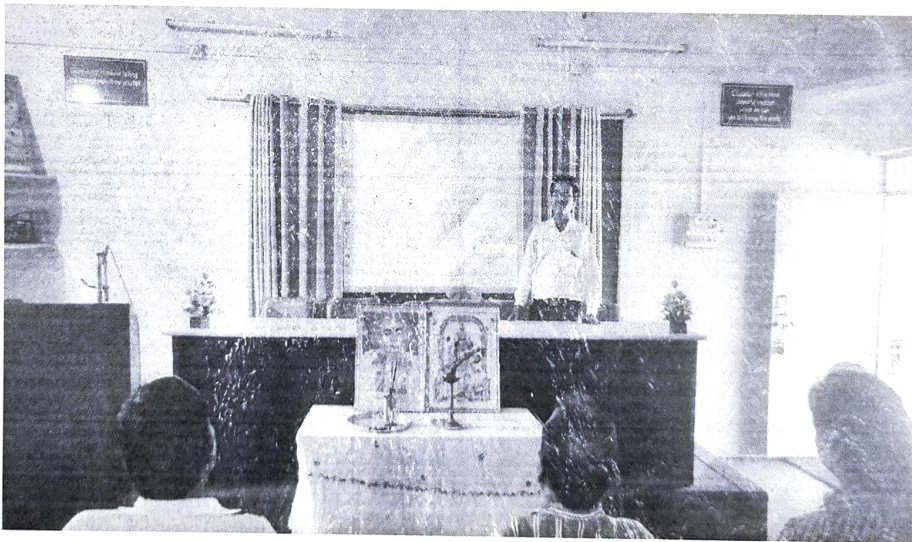


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Activity Report

Academic Year : 2019-20
Activity : one day Employee development program on
"Traning of online Admission System"
Participants : 10.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 10/02/2019
Resource person : Mr,D.R.Balbudhe

Brief Report: Online Admission System is a web portal of admission for computerization of all pre and post admission activities of an Institution. The portal supports various payment Gateway. Auto SMS, and auto Email for students admission application and confirmation of admission.



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Academic Year

2020-21

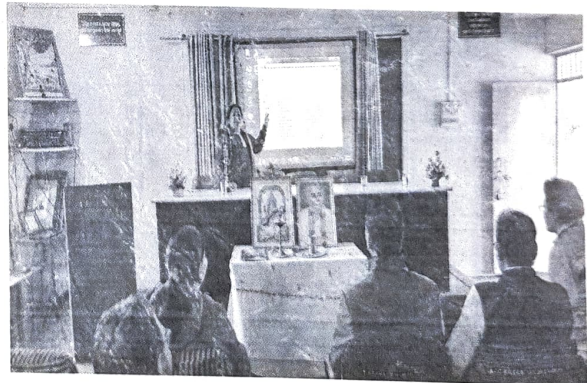


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(Affiliated to R.T.M - Nagpur University) (UGC Recognized & Accredited by NAAC)

Activity Report

Academic Year : 2020-21
Activity : one day faculty development program on
"Women Empowerment"
Participants : 11.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 02/09/2020
Resource person : Dr. Sadhana Waghade

Brief Report: Women's empowerment can be defined to promoting women's sense of self-worth, their ability to determine their own choices, and their right to influence social change for themselves and others. Western countries, female empowerment is often associated with specific phases of the women's movement in History Women's empowerment can be defined to promoting women's sense of self worth. It is closely aligned with female empowerment a fundamental human right that's also key to achieving a more peaceful prosperous world promoting women's right have emerged as a part of a major global movement and is continuing to break new ground in recent years.



IQAC Coordinator
Arts and Commerce Degree College
P. Pump, Jawaharnagar
Bhandara



Principal
Arts & Comm. Degree College
P. Jawaharnagar Bhandara



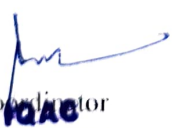
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Activity Report

Academic Year : 2020-21
Activity : one day Employee development program on
"New Income Tax Policy"
Participants : 09.
Venue : Conference hall, Arts & Commerce Degree College,
Jawaharnagar, Bhandara.
Date : 13/08/2020
Resource person : Prof. P.S.Deulkar

Brief Report: The Finance Minister introduced new tax regime in Union Budget 2020 wherein there is an option for individuals and HUF to pay taxes at lower rates without claiming deduction under various sections. The following Income Tax slab rates are notified in new tax regime vs old tax regime.




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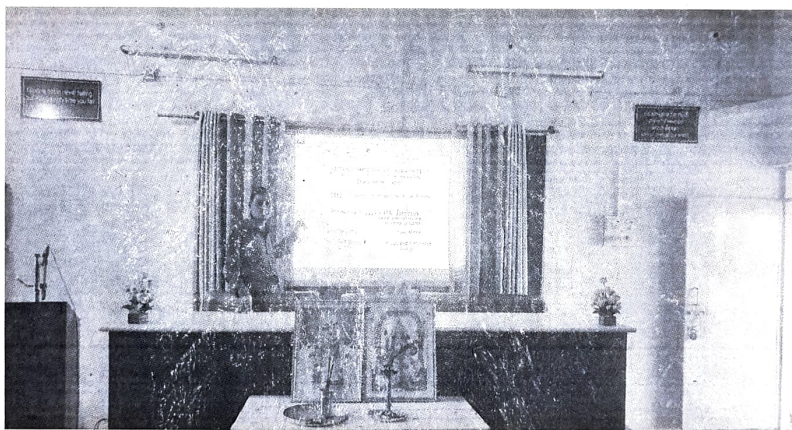
ARTS & COMMERCE DEGREE COLLEGE

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Activity Report

Academic Year : 2020-21
Activity : one day Employee development program on
"Traning of Current Online Exam Process"
Participants : 09.
Venue : Conference hall, Arts & Commerce Degree College, Jawaharnagar,
Bhandara.
Date : 18/01/2021
Resource person : Mr.H.C.Tembhare

Brief Report: Online Examination System is a technology driven way to simplify examination activities like defining exam patterns with question banks, defining exam timer, objective/subjective question section, conducting exams using the computer or mobile devices in a paperless manner. Online Examination System is a cost- effective scalable way to convert traditional pen and paper based exams to online and paperless mode.



IQAC Coordinator

IQAC

Co-ordinator

Arts and Commerce Degree College

W.Pump, Jawaharnagar

Bhandara



Principal

Principal

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